# **CAREER** - working at HARDI



## **Business Controller**

### About the job

We are looking for a Business and Cost Controller. Reporting to the Finance Manager, your role will be to take responsibility for the continued implementation of improvements in processes surrounding understanding cost of production as well as department expenses in the parent company.

You will work closely with other departments as well as your colleagues in the Finance Department and Group controlling and establish a good basis for discussion and understanding of developments in standard production costs and production variances as well as department expenses in the parent company.

Further, you will interact with Group controlling and Group management located in Nørre Alslev, and with finance managers abroad to ensure we always have a sound basis on which decisions are made including on new product launches.

### Your responsibilities

- · Analysis of production standard costs and variances in the parent company
- Development and presentation of summaries of monthly margin analysis for the management
- Periodic analysis of department expenses and review with department managers
- Control the forecast and budget processes and co-ordinate between Sales, Supply Chain and Finance globally
- Controller for one subsidiary, HARDI Norway, including alignment with auditors during annual audit
- With Finance Manager, analyse and explain monthly performance in advance of reporting to the Group

### The ideal candidate has the most of the following characteristics

- Diligent. Taking ownership of problems. Thinking always "the buck stops here"
- Can do a business case and ask the right and difficult questions
- · Possess the ability to dive deep into detail as well understanding the big picture
- Structured and analytical
- Good sense of humour

### Formal background and preferred experience

- Experience from an industrial company / experience with standard costing and variance analysis
- Strong Excel skills
- Experience with complex ERP systems (we use AX 2012) and has worked with Bi systems
- Strong Danish and English skills verbally and written
- Degree in commerce, finance or accounting

#### We offer

The chance to contribute to a sustainable future of global agriculture. To be part of an innovative and fast-moving company that aims to help feed a growing global population. Our more than 900 global employees develop intelligent farming solutions to increase food security without harming the environment. You will work globally locally in a flexible work environment with opportunity for both personal and professional growth.

The location for this position is at our head quarter in Nørre Alslev, one hour+ from the centre of Copenhagen.

### Application

You are welcome to contact Finance Manager Johnny Andersen on tel. no. +45 61 93 84 36 for further information. We are looking forward to receiving your application and your CV no later than April 16, 2021 mark. "Controller". Send your application by mail to hr@hardi.com. Inform us where you saw the job advertisement.