



EHS Manager

The position

In this newly created position, your primary area of responsibility will be to operate the safety organisation and be the frontrunner in an ongoing process of a cultural change towards safety and a better working environment. You will ensure improvement initiatives and implementation in collaboration with the company's safety organisation.

You will refer directly to the VP Supply Chain and be part of the Production Management Group.

Your tasks will span widely across the company's value chain, and it is essential that you, being professional and naturally curious, help define the job and create the role in the company.

The task is to be hands-on concerning describing, implementing, and monitoring the company policies within Environment, Working Environment, and CSR, where we lean towards the UN's Sustainable Development Goals.

It is expected that you take responsibility for the following tasks:

- Initiate improvement measures, follow-up implementation in collaboration with the safety organisation and prepare and follow up on KPIs
- Prepare and maintain safety routines - including the annual wheel
- Initiate and conduct safety audits in the company and implement systems for registrations
- Initiate, drive and motivate projects that increase the safety in the company and share best safety practices with colleagues at HARDI locations worldwide - improving our global footprint
- Ensure that the company meets the legal requirements regarding environment, safety, and working environment (EHS)
- Responsible for risk assessment (APV), including implementation, budgeting, prioritisation, and implementation of measures to improve the working environment
- Continuous development of training environment (physical and e-learning).

We expect you to have a natural passion for especially the environmental and working environment area - as well as having great experience being responsible for the area at a professional operator, where working with EHS/CSR is on the strategic agenda.

Your qualifications:

- You hold a degree in engineering or a related discipline with a minimum of some years of proven professional experience within EHS management in the manufacturing industry
- You have a profound knowledge of EHS Management including behaviour-based safety programs and CO2 footprint
- You are strategic thinking and motivated by supporting on an operational level
- You are proactive with an energetic, positive, and "can do" attitude
- To drive development and changes motivates you and you have the ability to lead, influence and motivate others.
- You have strong communication skills and are fluent in both written and spoken English and Danish.

As a person, you are first and foremost analytical, proactive, and self-propelled. You are solution-oriented, possess a great drive and can-do spirit, and are hands-on in problem solving. You are naturally curious about the business and challenge the status quo. You are used to independently create your work tasks, while you enjoy supporting and advising your colleagues.

We offer

Do you want to help shape the future of agriculture and make your mark on sustainable food production? We develop intelligent sprayer solutions that not only make life easier for farmers but also make a difference for the environment. In reality, this means that we try to go beyond state-of-the-art when we design machines that minimise the use of water and chemicals – machines that control weeds, pests and diseases one plant at a time.

CAREER – working at HARDI



Your Crop Care Partner

Through care, innovation, and excellence, we expect to see precision farming as the solution for the future of farming.

You are offered a unique opportunity to put your personal stamp on the business-critical work within EHS and CSR in a strong positioned company entering an exciting transformation. The job is very versatile, and you will get a great network across the entire organisation.

You will be based at our headquarters in Nr. Alslev, where you will join about 400 other amazing people. We believe in each other, our customers and farming for a sustainable future.

We offer an attractive pension package, flexible work hours, canteen option, and above all a fun workplace where we take care of each other.

Further information

If you have questions about the position, please contact Kim Overgaard Schlichting from KAR+CO at +45 4043 3090.

Application and deadline

Incoming applications will be processed on a regular basis. Please apply by using the following link. It will take you to the website of our recruitment partner. <https://karplusco.com/jobopslag/job-143911/>

