



HR Manager

The position

You will be responsible for the HR department, the reception and canteen with all in all five employees.

In addition to being responsible for the day-to-day performance of tasks in the HR department, the position contains significant tasks regarding HARDI International's values as well as ensuring an optimal competence presence in the organisation. As HARDI has initiated a significant transformation, the HR function will support employees and managers in the upcoming transformation process.

As a member of the management team, you are primarily responsible for ensuring that the HR strategy is always following the company's general HR policies, values, and commercial objectives.

The task of the HR function is among others to ensure that the company's personnel policies are following applicable legislation, to provide personnel legal support, and otherwise be responsible for all employee-related processes:

Your responsibilities:

- Recruitment, including collaboration agreements with external partners
- Organisational and employee development
- Support the management in implementing organisational changes and HR-related topics in general
- Ensuring the company's collaboration with unions, union representatives and have the relevant agreements with the interest organisations
- Managing the company car policy, pension agreements, health scheme, etc. together with the CFO
- The internal communication and the company's HR system
- Being the contact person for global HR functions
- Participating in the preparation and communication of the company's CSR initiatives.

Your profile:

The future HR Manager is a responsible and enterprising leader with a higher education; preferably directly within organisation/HR or a related educational background combined with a solid experience in the field.

The company's size and international setup require some experience with group structures and in-depth knowledge of organisational forms.

You are expected to come from a similar position in a larger, preferably international company and thus have direct management experience and broad knowledge of the entire HR area. Experience with especially transformation processes and competence development will be desirable.

Great English skills at a high level of writing and speaking, as well as good communicative skills and noble leadership skills, will be a requirement.

By nature, you have good cognitive qualities, are empathetic, collaborative and are a conscious and good culture carrier with a high ethical moral code.

We offer:

- The opportunity to become a part of a very dedicated Management team with fast decision making and a great variety of tasks
- To be a Key Player in a dynamic international company in a transformation process
- The opportunity to work in the growing agriculture industry
- An open and informal work culture
- Personal and professional development opportunities
- Competitive salary depending on skills and experience.

CAREER – working at HARDI



Your Crop Care Partner

At HARDI we also offer you the chance to help shape the future of agriculture and make your mark on sustainable food production. We develop intelligent sprayer solutions that not only make life easier for farmers but also make a difference for the environment. In reality, this means that we try to go beyond state-of-the-art when we design machines that minimise the use of water and chemicals – machines that control weeds, pests and diseases one plant at a time. Through care, innovation, and excellence, we expect to see precision farming as the solution for the future of farming.

You will be based at our headquarters in Nr. Alslev, where you will join about 400 other amazing people. We believe in each other, our customers and farming for a sustainable future.

We offer an attractive pension package, flexible work hours, canteen option, and above all a fun workplace where we take care of each other.

Further information

If you have questions about the position, please contact Kim Overgaard Schlichting from KAR+CO at +45 4043 3090.

Application and deadline

Incoming applications will be processed on a regular basis. Please apply by using the following link. It will take you to the website of our recruitment partner. <https://karplusco.com/jobopslag/job-143910/>

